Day 1: Introduction - including general principles; what is Fair Housing?; background and history; introduction to the Fair Housing Act, Section 504 and ADA; Fair Housing Enforcement (New Freedom Initiative); key provisions of the Fair Housing Act; disability/diversity awareness with emphasis on attitudinal barriers and etiquette; definition of disabled; who is protected and who is not protected; familial status; documentation of the disability or class activities, scenarios and case examples; Reduction in Barriers - standards of UFAS; ADA definitions; 7 accessibility features; visit-ability; accommodations and modifications; reasonable accommodations process; UFAS checklist and activities, scenarios and case examples; The Process for Fair Housing - filing a complaint; processing a complaint; addressing the complaint; levels of proof; remedies for the case; case law; administrative options; voluntary compliance agreements; conciliatory agreements and activities, scenarios and case examples; Specifics to the HCV Program - general provisions; admission and briefing; assuring communication; outreach; applications and processing; supplemental information to the application; finding a suitable unit and extension of the voucher term.

Day 2: Continuation of Specifics to the HCV Program - leasing form a relative; adjustments to the payment standard; rent reasonableness; adjustments to the utility allowance schedule; nondiscrimination requirements for private owners; HAP requirements; portability; HCV Homeownership provisions; adjustments to HCV HO eligibility requirements and activities, scenarios and case examples; Specifics to the Public Housing Program - equal opportunity requirements; site and neighborhood standards; Section 504 requirements; reasonable modifications; eligibility requirements; preferences; designated housing types; site-based waiting list; opening the waiting list; accepting applications; ineligibility due to criminal history; mitigating circumstances; purging/updating the waiting list; verification of factors; live-in aides and medical equipment; definition of a live-in aide; live-in aide screening; service animals/companion animals; transfers and 504 accessible units; termination/grievance process and activities, scenarios and case examples; Other provisions to Fair Housing - Violence Against Women Act (VAWA); Limited English Proficiency (LEP); OIG audits and over-subsidization; sexual harassment; steering hate crimes; housing authority and other cases; assessments for Fair Housing; VCA agreements and conciliatory agreements. Proficiency Test.