



SUMMARY OF BOARD ACTION  
VISION AND MISSION STATEMENTS, VALUES AND STRATEGY STATEMENTS  
2016 Leadership Retreat, Ft. Worth, Texas  
February 12-14, 2016

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## NAHRO Vision and Mission Statements and Values

**Background:** Prior to the Leadership Retreat, the Strategic Planning Advisory Group (SPAG) submitted revised vision and mission statements and values for the Board's consideration and action.

### NAHRO VISION STATEMENT

To be the leading resource for affordable and subsidized housing and community development through innovative research, analysis, advocacy, professional development, and ethics.

### NAHRO MISSION STATEMENT

Inspire and engage professionals in housing, community development, finance, government, and social services in collaboration with residents to create attainable and sustainable housing and communities for vulnerable families and individuals.

### VALUES

- Knowledge
- Leadership
- Professionalism
- Collaboration
- Equality
- Fairness
- Diversity
- Opportunity for All
- Integrity
- Sustainability
- Adaptability
- Innovation

**Action: Motion by Akinola Popoola; second by Richard Leco that the Board adopt, as submitted by the Strategic Planning Advisory Group, new vision and mission statements and values, which will replace current vision, mission and value statements.** Following much discussion, Board members were asked to cast their votes in writing. Paper ballots were distributed: **results: 24 Yeas; 7 Nays. Motion carried.**

## STRATEGY STATEMENTS

Retreat attendees were divided into groups: Each group was assigned strategy statements to examine and decide whether statements should stay the same and/or be consolidated with other strategy statements. Groups were authorized to examine any of the strategy statements not assigned to them. Some groups also submitted “Strategic Ideas,” which will be transmitted to the SPAG for consideration and disposition.

Each group submitted/presented both written and oral reports at the retreat. After presentation of each oral report, attendees commented. Then the Board was asked to express its approval/disapproval of the reports/comments. The Board’s consensus is reflected in “Goals and Strategy Statements: 2016 Leadership Retreat Changes.”

NAHRO CEO Saul Ramirez, Jr., said staff will work with SPAG to revise the strategy statements as agreed upon by the Board. However, in order to have final strategy statements ready for transmittal to committees prior to their meetings in April, the Board would have to, at the retreat, authorize the Steering Committee to take action on SPAG’s revisions to the strategy statements on its behalf during its March 30 teleconference.

President Merritt called for motion to reflect what needs to occur prior to committee meetings in April.

**Action: Motion by Akinola Popoola; second by Larry Williams that the Board authorize the Steering Committee to consider and take action on the revisions to the Strategy Statements. Motion carried.**

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**Voting Members in Attendance:** Steve Merritt, Carl Richie, Richard Leco, Regina Mitchell, Donovan Duncan, Julie Brewen, Donna Brown-Rego, Duane Hopkins, Akinola Popoola, Betsey Martens, Preston Prince, Kevin Nelson, Marty Ryan, Doug Rise, Larry Williams, David Allen Brown, Clif Martin, David Baldwin, Ailrick Young, L. Thomas Rowe, C. Sean Gilbert, Shaunte Evans, Darrin Taylor, David Zappasodi, David Lange, Ed Mayer, Rob Pearson, Ramsey Jay, Patricia Wells, Sunny Shaw and Dianne Hovdestad.