



National Association of Housing and Redevelopment Officials

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Diversity, Equity and Inclusion Policy Framework

In February 2020, the NAHRO Board of Governors adopted, as one of its 2019-2021 goals, a goal to *advance diversity, equity and inclusion as crucial to healthy communities*. Building on this goal, in February 2021, the NAHRO Board also approved this *Diversity, Equity and Inclusion Policy Framework*. NAHRO's committees are now carrying out more exploratory and actionable work on the policy areas below:

HOUSING

- Universal Housing Choice Vouchers
- Source of Income Discrimination
- Ensure FMR rates promote inclusive neighborhoods
- Educate NAHRO members and provide technical assistance on the critical role zoning has played as an impediment to affordable housing expansion and racial equity

HOMEOWNERSHIP

- Expand HCV homeownership funding
- Fund homeownership programs to restore wealth lost in 2008 recession
- Provide 0% interest loans to low- and moderate-income families with a focus on families who have historically experienced low homeownership rates

CRIMINAL JUSTICE

- Limit number of years criminal history can be used for housing decisions
- “Ban the box” – Consider only violent felonies or drug manufacture and distribution felonies in housing admissions
- Position NAHRO to assist the incoming administration on the reasonable role housing agencies can play in the provision of housing to formerly incarcerated individuals and advocate for additional vouchers to successfully do so

SELF-SUFFICIENCY

- Create bridge from government assistance to self sufficiency
- Gently reduce dependence on assistance by rewarding earned income
- Workforce development programs

EDUCATION

- Improve internet/digital access in low income areas
- Universal access to preschool
- Highlight the impact that under-resourced schools have on education gaps and upward mobility, and advocate for equitable funding for neighborhood schools

ACCESS TO RESOURCES

- Healthy food
- Dental access
- Medical access Consider medical/dental clinics being co-located with schools with highrate of free/reduced lunch

SOCIAL DETERMINANTS OF HEALTH

- Encourage PHAs/CDCs to become access points for the Social Determinants of Health
 - Economic Stability
 - Education
 - Social and Community Context
 - Health and Healthcare
 - Neighborhood and Built Environment

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