



**NAHRO**

*building communities together*

# **STRATEGIC PLAN 2023-2028**

INTENTIONAL • COLLABORATION • COLLECTIVE IMPACT

# ABOUT

NAHRO, which was established in 1933, is a membership organization of more than 26,000 housing and community development providers and professionals throughout the United States. NAHRO members create and manage affordable housing for low- and middle-income families, and support vibrant communities that enhance the quality of life for all. NAHRO members administer more than 3 million homes for more than 8 million people.



*Housing Authority of the City of Frostburg - Meet Me at the Table ROSS Program*



## VISION STATEMENT

Thriving communities with affordable homes for all.

## MISSION STATEMENT

To advance the creation of strong, sustainable and affordable communities through advocacy, professional development, and empowerment of our diverse members.

# CORE VALUES

KNOWLEDGE • LEADERSHIP • INNOVATION • COLLABORATION  
INTEGRITY • RESILIENCY • EMPOWERMENT • EQUITY • INCLUSIVITY

## GOALS

- **Champion** and advocate for innovative and resourced housing & community development policies and programs
- **Enhance** innovative and comprehensive resources to increase professional expertise, skills, and integrity of housing and community development professionals
- **Optimize** the flow of funds, time, technology, and other resources while adapting to changing circumstances to maximize resiliency and efficiency
- **Amplify** and unify the vital work of NAHRO's national, regional, and state members in our communities



Cuyahoga Metropolitan Housing Authority - Cuyahoga Metropolitan Authority Woodhill Grant



Denver Housing Authority - Walking and Rolling Club

# NAHRO LEADERSHIP

## President

### George Guy

Chief Executive Officer / Executive Director  
Housing Authority of the City of Fort Wayne

## Committee Chairs / Vice Presidents with Portfolio

### *Budget and Administration*

#### Duane A. Hopkins

CME  
Chief Officer of Program and Finance Administration  
Oakland Housing Authority

### *Commissioners*

#### Renee Smith

NCC  
Board Chairman  
Ypsilanti Housing Commission

### *Community Revitalization and Development*

#### Grace Ruiz-Stepter

Executive Director  
City of Anaheim Housing Authority

### *Housing*

#### Lanita Hillen

CMPO, TCS  
Executive Assistant & 504 Coordinator  
Housing Commission of Anne Arundel County

## Advisory Committee Chairs

### *Strategic Planning*

#### Jennifer Keogh

Vice President Operations - Affordable Housing  
Progress Residential

### *Conferences (co-chairs)*

#### Sean Gilbert

NAHRO Fellow, PHM, SPHM  
Executive Director  
Tennessee Valley Housing Services

#### Shaunté Evans

MBA, PHM  
Chief Executive Officer  
Spartanburg Housing

### *Diversity, Equity and Inclusion*

#### Tiffany Mangum

Senior Manager, Strategic Initiatives & Partnerships  
Fresno Housing Authority

### *Housing America*

#### Anna M. Judge

Director of Property Management  
Dakota County Community Development Agency

## Chairs of Other Leadership Groups

### *Board of Ethics & Credentialing Trustees*

#### Clif Martin

NAHRO Fellow, SPHM, CMPO, CME  
Chief Executive Officer and President  
Clif Martin Enterprises LLC

## Chief Executive Officer

### Mark Thiele

CS-PHM, CME, CMVO, NCC

## Senior Vice President

### Sean Gilbert

NAHRO Fellow, PHM, SPHM  
Executive Director  
Tennessee Valley Housing Services

### *International Research & Global Exchange*

#### Jeff du Manoir

General Manager North America / President  
NEC Software Solutions Canada Limited

### *Member Services*

#### Shaunté Evans

MBA, PHM  
Chief Executive Officer  
Spartanburg Housing

### *Professional Development*

#### David S. Gates

NAHRO Fellow, CS-PHM, CSEC-PH, CSO-PH, CME, CMPO  
Executive Director  
Housing Authority of the County of Lonoke

### *Education (co-chairs)*

#### Major Galloway

Chief Strategy Officer  
Greensboro Housing Authority

#### Gina Gibson

CPM, CME, TCS, CRPBV, CSI-HQS, CSI-UPCS, CMPO, CMM, CAM  
Deputy Chief Executive Officer  
Housing Commission of Anne Arundel County

#### Dr. Jackie Newman

CME, PHM  
Executive Director  
Springfield Housing Authority

### *Legislative Network*

#### Ivory N. Mathews

Executive Director / Chief Executive Officer  
Home Forward

### *Small Agency*

#### Denise Riley

CSO-HCV, CSEC-HCV, C-PHM  
Executive Director  
Little River Housing Authority

### *Corporate Members Council*

#### Damon E. Duncan

Principal Owner  
Celsia Ventures, LLC

